

# RISK ASSESSMENT POLICY

Riverbank Primary School Ripponden Mill Mill Fold, Ripponden HX6 4DH

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# **Risk Assessment Policy**

Risks to health and safety should be controlled wherever possible through risk assessments. These are therefore conducted in this school on a regular basis and cover all identified risks to our pupils, our staff, our buildings, our grounds, in our daily routines and at all school events.

### **Conduct of Risk Assessments**

Assessments are conducted by the Headteacher or delegated to other staff as appropriate.

### **Nature of Risk Assessments**

Assessments identify significant risks and prescribe remedial action, i.e. risk control measures.

Thorough risk assessment we resolve to answer such questions as the following:

- What hazards are we faced with?
- Who might be affected?
- How can the risks be reduced to an acceptable level?
- Can effective measures be implemented now?

If not, what contingency plans will serve us best for the time being?

Each assessment is written up on a standard pro forma.

# **Frequency of Risk Assessments**

Assessments are normally annual, but more frequent checks may be required in some risk areas as new risks arise.

## **Reporting Procedures for Newly - Identified Hazards**

All staff are aware of the need to report new hazards as soon as they are identified and in turn are to immediately notify the Director of Education/Headteacher.

### **Access to Risk Assessments**

A full set is kept in the staff office and where appropriate staff members have individual risk assessments. For example: Students on work placements.

## Risk Assessments for Taking Children off Site

Staff responsible for taking children off site must carry out a risk assessment using the standard pro forma.

This policy was agreed by the proprietor on 28/08/2020.

This policy was reviewed on 28/08/2024

This Policy is linked to those policies below:

- Accessibility Plan
- SEND Policy
- Admissions Policy
- Whistleblowing Policy
- Attendance Policy
- Recruitment & Selection Policy
- Behaviour Policy
- now with People HR
- Bullying Policy
- Physical Intervention and Restraints Policy
- Child Protection Policy



- Complaints Procedure
- Risk Assessment Policy
- Confidentiality Policy
- Educational Visits Policy
- Equalities Policy
- Equal Opportunities Policy
- E-Safety Policy
- First Aid Policy and Safe Handling of Medicine
- Health and Safety Policy

Approved by:	Tayyaba Ahmed - Director of Education	Date	28/08/2024
Last Reviewed on:	28/08/2024		
Next Review due by:	27/08/2025		

